

Junior = 0-2 years experience
 Intermediate = 2-4 years experience
 Senior = 4 years + experience



Salary Survey – July 2010

Position	Permanent - Annual Salary	Contract - Chargeable hourly rate (INCLUDES margin, EXCLUDES GST)
<u>Project professionals</u>		
Project Administrator/Coordinator	\$55,000-\$70,000	\$55-\$65 per hr
Project Manager (Up to 4 years)	\$100,000-\$125,000	\$115-\$125 per hr
Senior Project Manager (5 years + exp)	\$125,000-\$140,000	\$125-\$140 per hr
Project Director/Programme Manager	\$140,000-\$170,000	\$140-\$170 per hr
<u>Architecture/Security Specialists</u>		
Solutions Architect	\$130,000-\$160,000	\$140-\$160 per hr
Technical Architect	\$120,000-\$150,000	\$120-\$140 per hr
Enterprise Architect	\$140,000-\$170,000	\$170-\$185 per hr
IT Security Specialist	\$130,000-\$160,000	\$130-\$160 per hr
<u>Management</u>		
Applications Development Manager	\$120,000-\$130,000	\$120-\$130 per hr
Testing Manager	\$100,000-\$115,000	\$110-\$125 per hr
IT Service Delivery Manager	\$120,000-\$130,000	\$120-\$130 per hr
<u>Developers</u>		
Int Analyst Programmer (includes web)	\$65,000-\$80,000	\$65-\$75 per hr
Snr Analyst Programmer (includes web)	\$80,000-\$95,000	\$80-\$95 per hr
Snr Java, J2EE Developer	\$85,000-\$95,000	\$95-\$110 per hr
<u>Business Analysts/Test Analysts</u>		
Business Analyst - intermediate	\$75,000-\$85,000	\$75-\$80 per hr
Business Analyst - senior	\$85,000-\$95,000	\$95-\$100 per hr
Systems Analyst	\$85,000-\$95,000	\$85-\$100 per hr
Test Analyst - intermediate	\$65,000-\$80,000	\$75-\$85 per hr
Test Analyst - senior	\$80,000-\$95,000	\$85-\$95 per hr
<u>Data Specialists (INCLUDING business intelligence and geo-spatial specialists)</u>		
Data Analyst – intermediate	\$65,000-\$75,000	\$80-\$85 per hr
Data Analyst – senior	\$75,000-\$90,000	\$85-\$95 per hr
<u>Infrastructure / IT Support</u>		
Network Engineer - intermediate to senior	\$65,000-\$85,000	\$75-\$85 per hr
Desktop Support	\$55,000-\$65,000	\$65-\$75 per hr
Systems Administrator - intermediate to senior	\$70,000-\$95,000	\$80-\$85 per hr
Database Administrator	\$80,000-\$120,000	\$85-\$110 per hr

www.heliumnz.co.nz
 Helium Work-Search Limited, L1, 70 The Terrace, P.O Box 1594, Wellington, New Zealand
 Tel: +64-4-916 2180 Fax: +64-4-916 2187

The information compiled in this document should be regarded as indicative. The results are based upon information provided to Helium from our Candidates and Clients. Helium cannot accept responsibility for accuracy due to the many aspects of salary packages on offer.